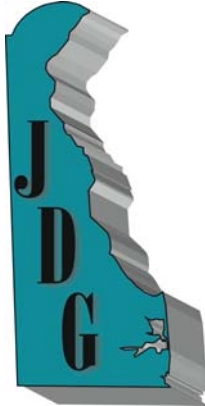


# JOBS FOR DELAWARE GRADUATES

December 11, 2013  
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Issue 3



## Jobs, Jobs, Jobs The President's Pen

Several weeks ago I had the opportunity to attend the Jobs for Americas Graduates Fall Conference in Washington, DC. Our meetings began in the Kennedy Caucus Room of the storied Russell Senate Office building. Senator Tom Carper addressed the group and echoed his passion about students, their willingness to work and the great preparation that our organization does to get students ready for the world of work.

Meetings continued and we were joined by over 500 young people from all over the USA. Governor Jack Markell, Chair of the Jobs for America's Graduates Board of Directors addressed the group with optimism about our future. His is hopeful because the students at the conference represent our future. It is no secret that the agenda for the nations Governors is focused on three areas: jobs, jobs, and jobs.

Unlike other organizations Jobs for Delaware Graduates takes a "hands on" approach to employment. Programs are designed with pre-employment training, good work habits are fostered and a mentor is assigned to each student for one year after employment begins. In some cases our students carry a direct tax credit to employers that afford them the opportunity to work. Hiring a JDG student is a winning proposition for everyone.



The conference concluded with awards and recognition that are highlighted throughout this newsletter. Please take a moment to look at our accomplishments and take a closer look at joining our team as a volunteer, donor and most importantly as a job partner.

Thanks for your support of Jobs for Delaware Graduates.

Sincerely,

Dr. Susanna Lee  
President  
Jobs for Delaware Graduates

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JDG Alumni -  
Jesse Torres



## JAG National Public Speaking Competition

Congratulations to Scott Sullivan, Delaware Career Association State President and Mount Pleasant High School student, for winning 3rd place in the JAG National Public Speaking Competition held in Washington, D.C. on November 21, 2013! Scott's remarks focused on

the impact that JDG programs have made in his life and his high



Jesse Torres is a New Jersey native that moved to Smyrna at the age of 13. He enrolled and attended Smyrna School District schools until his graduation in 2011.

Completing three years in the JDG program, Jesse served as the Smyrna representative at Dover Air Force Base visits. In his senior year he participated in Job Survival at Competitive Events and was awarded 1st place in this statewide competition.

Jesse resides in Smyrna while completing his bachelor's degree in studio production, broadcasting, and journalism at Wilmington College.

He wants to one day become a sports analyst for ESPN.

## New Board Member

-

### Cindy Dikeman

Jobs for Delaware Graduates is pleased to welcome Cindy Dikeman to the Board of Directors.

Cindy is a life long Delaware resident and a graduate of the Delaware public school system. Though as a student she planned to become a mathematics teacher, she instead earned a business degree from the University of Delaware. Cindy has worked in the financial services industry for over 20 years. She is currently a Senior Vice President for

school career.

## Secretary McMahon Honored

The Honorable John McMahon, Delaware Secretary of Labor was presented a leadership award at the JAG National Conference in Washington, DC. The award is in recognition of Secretary McMahon's continued support of JDG programs throughout the State of Delaware. This is the highest award presented to lay leadership at the local level.



## Aspire

AT&T hosted students from Caesar Rodney, Dover and Smyrna High Schools at their retail store in Dover last week. The day focused on team building and career exploration. The Executive Management team at AT&T spent the day with the students sharing their career paths, goals and aspirations. This is a part of AT&T's national effort to commit one million hours to our nation's youth.



## Job Hunting

Have you grown tired of working your way through internet employment websites? Would you like a handy way to find jobs that are close to your community? Here three resources that you can use!



McDonald's uses on-line applications that can be reached in two ways. McState.Com allows you to see what jobs are available at McDonald's stores throughout the country. You select your job and location of choice, complete the application right there and take a short employability quiz.

A good strategy is to go to the store a few days later and introduce yourself to the Hiring Manager or the General Manager. Let them know who you are, that you've applied for their store and that you are really interested in working there. McDelaware.Com does the same thing but is limited to McDonald's restaurants in Delaware. You can choose which one appeals to you the most!

Here are some tips about applying for jobs at McDonald's:

- Never ask to meet with a manager between 10 AM and 2 PM! That's when they're serving lunch, they're busy and they won't have much time to speak to you!
- When using the McState or McDelaware sites, you will need to apply once for every restaurant that interests you. In the Dover/Camden area, there are 5 McDonald's. That means 5 applications.
- If you applied 4 months ago, check with the manager and see how long they keep applications on file. Job applications need to be redone eventually!

The Delaware Department of Labor can be reached through

Bank of America.

Cindy remains active in the community and is a mentor for the Delaware Youth Leadership Network (DYLN), a volunteer for Girls on the Run Delaware, Girl Scout troop leader, and assistant coach for her daughters' cross-country and track & field teams.

JDG is proud to welcome Cindy as a member of our Board of Directors.

the Delaware.GOV website and select the big "Employment" button. That will take you to a page where you can apply for state jobs, find jobs that are listed by businesses throughout the state or you can find a bunch of information about employment services offered by DOL.

Another great resource is Indeed.Com. Indeed lets you see and apply for jobs listed by state, communities, zip codes and by the types of jobs and it's refreshed every day! You can even set up an account called My Indeed where job announcements will be sent to you every day. Check it out!

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